

THE MALAYSIAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS
(INSTITUT AKAUNTAN AWAM BERTAULIAH MALAYSIA)



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INTERNSHIP MATTERS

INTEGRATING GRADUATES TO THE WORKPLACE

BROUGHT TO YOU BY TALENTCORP

UNIVERSITI Teknologi Petronas (UTP) illustrates how internship programmes have become an integral part of its degree courses. All students are graded on their internships before graduating from UTP. Some of the key benefits of implementing internships within their courses are:

BETTER COMMUNICATION SKILLS

Students have to present their findings during their internship to a committee comprising the hosting company's top brass and a UTP professor. This is a requirement and students have to defend solutions presented.

INCREASED CONFIDENCE

Faculty members always observe an increased level of confidence in students upon completion of their internships.

BETTER TEAMWORK AND UNDERSTANDING OF BUSINESS

Students who do internships learn the importance of teamwork fast. They learn how to respect colleagues and handle different ideas and they develop an understanding of business in their host companies.

Points contributed by Prof. Dr Idris, head of CSIMAL (Centre for Student Internship, Mobility and Adjunct Lectureship), Universiti Teknologi Petronas.

UGRAD NURTURES KNOWLEDGE WORKERS INTO ICT TALENTS

IMRAN Kunalan, director of talent division of MDeC, explained that Ugrad is a rigorous internship programme as MDeC works with selected MSC-status companies which have strong internal training programmes.

Imran said moving forward on the National Talent Development Agenda, MDeC is synergising Ugrad with TalentCorp's Structured Internship Programme.

He shares key elements for employers to design a successful internship.

KEY ELEMENTS IN DESIGNING A SUCCESSFUL INTERNSHIP

Comprehensive monitoring mechanism

Under Ugrad, our monitoring mechanisms include job site visits to employers' organisations, implementing trainees' feedback and imposing trainee progress reports.

Balancing of expectations between students and employers

Map out aims and goals at the start of the scheme. Employers must offer specific roles and impart the right skills and know-how to interns. Interns must have the "go-getter attitude" to make it a "win-win outcome" for them and the prospective employers.

Companies interested to implement Ugrad, please contact MSC Malaysia Client Contact Centre (ClIC) - Tel: +603 8315 3000 | Toll free no: 1-800-88-8338 (within Malaysia)

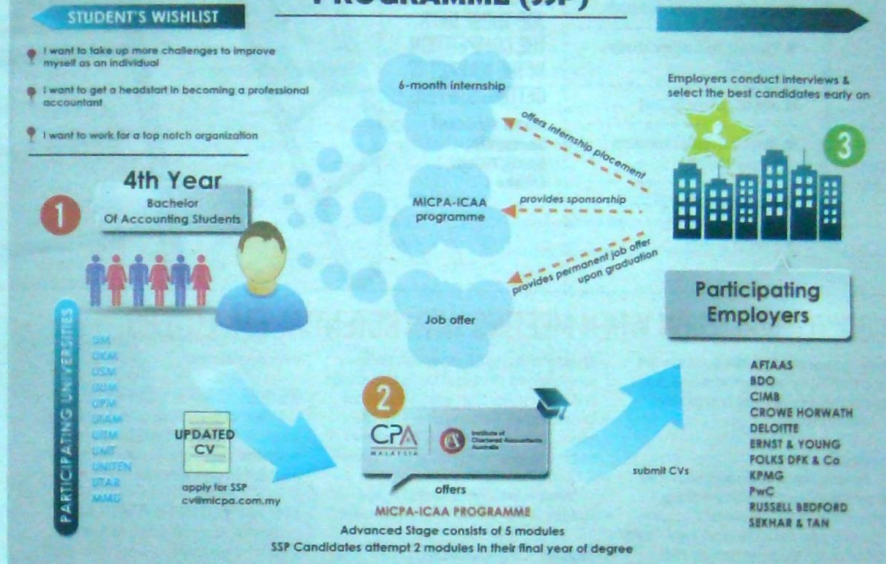
Universities interested to participate in UGRAD, please contact: MSC Malaysia Client Contact Centre (ClIC) - Tel: +603 8315 3000 | Toll free no: 1-800-88-8338 (within Malaysia)

MICPA MATCHES STUDENTS TO EMPLOYERS VIA SPONSORSHIP SCHEME

THE Students Sponsorship Programme (SSP) is a tripartite collaboration between MICPA, participating employers and universities to advance the professional development of students enrolled in accredited four-year Bachelor of Accountancy degree programmes in Malaysian universities.

Students who are keen to participate in the MICPA SSP can visit our website: www.micpa.com.my/the-micpa-programme/students-sponsorship-programme/ Companies who want to join the SSP can contact us at: micpa@micpa.com.my

MICPA STUDENTS SPONSORSHIP PROGRAMME (SSP)



CREST INCUBATES TALENTS TO PROPEL E&E INDUSTRY TO NEXT GENERATION

TOGETHER with TalentCorp, CREST has brought many MNCs to the forefront in recruiting talents. FastTrack is one of the programmes where graduates are placed in MNCs working on real-life E&E design and development projects to speed up the graduates' learning curve, assimilate them into their jobs and help them acquire soft skills such as working in teams and communicating with colleagues.

During the apprenticeship, graduates are selected by international MNCs like Motorola, SiTerra, Agilent, Intel, Altera and many more. The selected

graduates undergo a 12-month apprenticeship program which includes classroom training at Penang Skills Development Centre and working on real life product development projects in the MNCs under supervision of senior engineers at the respective companies.

Companies interested in collaborating in talent development for the E&E sector can contact CREST at <http://www.mycrest.com.my>.

MEANINGFUL INTERNSHIP AT TdC TO HONE SKILLS

Ramizu HIGHLIGHTS FOUR KEY FACTORS that lead to successful internships:

1 INTERNSHIP AS A STRATEGIC TOOL

TIMEdotCom aims to hire for attitude. Not just its employees, but also interns. "We want interns working at TdC to know what they want."

2 CHOOSE HOST COMPANY PROPERLY

Interns who choose their host companies well can jumpstart their careers because internships provide real work, divided into modules for the interns to learn and achieve different milestones.

3 CAPITALISE OPPORTUNITIES

Interns should take the opportunity to understand the company and learn about the business. This gives them more than a footing into the company and industry.

4 PROVE CAPABILITIES

During internships, it is crucial for the students to prove their capabilities to their host companies. They are supervised and are given lots of support during the internship. It is also an opportunity for the host company to evaluate interns as potential hires when they graduate in the future.

INTERN HANA HONES ANALYTICAL AND INTERPRETING SKILLS AND ENJOYS DIVERSITY AT TIME DOTCOM



Fadhilah Hana is smart, young and enjoys the camaraderie with colleagues at Time dotCom Bhd (TdC). This Khazanah scholar who is pursuing her Master's in engineering management is just a month-old intern at TdC.

"In our course, we learn marketing management but here at TdC, I get to plan and execute actual planning of activities," Hana shares. "There are standards we have to adhere to, starting from product concepts to launching of new products."

Hana says that the learning curve is steep and she constantly needs to read up on the latest technologies, apply effective time management, multi-task and prioritise her work to ensure that all her deliverables are met.

Despite the workload, Hana is enjoying her experience interning at TdC as it provides her with the necessary exposure to working.

TdC welcomes Malaysian and international students for their internship programme.

Interns at TdC are certainly in for a ride. Or a slide, at this vibrantly-decorated telco which boasts a two-storey high "Lex" slide and magenta capsule chairs. Head of people Muid Ramizu Abdul Wahab stresses the importance of making internships meaningful for their interns. "That's why ours is a structured internship programme," Ramizu says.

MICPA STUDENTS SPONSORSHIP PROGRAMME (SSP)

STUDENT'S WISHLIST

- I want to take up more challenges to improve myself as an individual
- I want to get a headstart in becoming a professional accountant
- I want to work for a top notch organization

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1



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