

COMPLIMENTARY WEBINAR: EFFECTIVE UTILISATION OF HRD CORP LEVIES

 **November 13, 2024**

(Wednesday)

10:00 a.m. – 12:00 p.m.

 **Platform:**
Zoom Webinar

Disclaimer:

MICPA reserves the right to:

- Change the agenda, speaker/s or any relevant details without notice;
- Cancel the event due to any unforeseen circumstances; and
- Close the registration should the participant number exceeds capacity

INTRODUCTION

The HRD Corp levy, set at 1% of monthly wages for eligible employers, serves as a key resource for Malaysian companies to upskill employees and enhance business performance. This levy supports a dedicated fund for various training and development programmes aimed at strengthening workforce capabilities. However, if left unutilised for over two years, the levy is forfeited, resulting in lost training opportunities and wasted contributions. This forfeiture mechanism under the PSMB Act underscores the importance of proactive usage, encouraging companies to maximise their investment in skills development.

Despite the benefits, many companies still struggle to fully utilise their HRD levies, missing out on potential competitive advantages. Meanwhile, companies are finding new ways to leverage these funds to upskill their talents. Join our webinar, where experts will share insights and best practices to help you optimise levy usage, turning contributions into tangible benefits for your workforce and organisation.

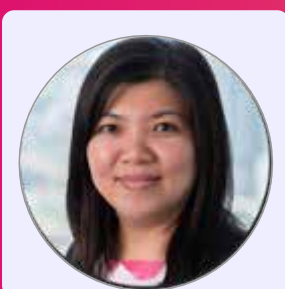
TIME	PROGRAMME OUTLINE
9:45am – 10:00am	Admission to Programme
10:00am – 10:05am	Housekeeping Announcement
10:05am – 10:10am	Welcoming Remarks <ul style="list-style-type: none"> • <i>Mr. Andy Lee Kong Weng, Council Member of MICPA and Partner of Baker Tilly Malaysia</i>
10:10am – 10:40am	Presentation: Navigating HRD Corp Levies Claims <ul style="list-style-type: none"> • <i>Ms. Tnay Hui Moi, Senior Manager of PwC Academy - Operations</i>
10:40am – 11:40am	Panel Discussion: Effective Utilisation of HRD Corp Levies Moderator: <ul style="list-style-type: none"> • <i>Mr. Andy Lee Kong Weng, Council Member of MICPA and Partner of Baker Tilly Malaysia</i> Panellists: <ul style="list-style-type: none"> • <i>Mr. Ruthes Varma Basgaran, Stakeholder Engagement Officer at HRD Corp</i> • <i>Ms. Lim Yee Man, Associate Director at EY Malaysia</i> • <i>Ms. Wendy Lim, Director of Talent and Culture Department of Grant Thornton Malaysia</i>
11:40am – 11:55am	Questions and Answers
11:55am – 12:00pm	Survey
12:00pm	End

SPEAKER'S PROFILE



Andy Lee Kong Weng

Andy Lee is an audit and assurance partner at Baker Tilly Malaysia and has over 25 years of experience in auditing and accounting. His audit experience spans across a wide array of industries including manufacturing, property development, construction, hospitality, logistics and retail - many of which are public listed and multinational companies. He is currently a Board Member on the Malaysian Accounting Standards Board, a member of the MFRS Application and Implementation Committee and a Council Member of MICPA.



Tnay Hui Moi

Hui Moi is the Senior Manager who is responsible for data management and reporting under the Learning & Development at PwC, with 8 years of experience. She oversees data analytics operations, which involves reports compilation, automation tools deployment, and constructing data sets to support decision-making and compliance. Hui Moi also oversees the HRD Corp grant and claim applications.



Ruthes Varma Basgaran

Ruthes Varma is a seasoned Stakeholder Engagement Officer at HRD Corp, overseeing critical sectors such as management consultancy, accounting, auditing, and professional services in the Selangor, Kuala Lumpur, and Putrajaya regions. Ruthes plays a pivotal role in ensuring HRD Corp's financial grants are utilised by companies for training and capacity building. With a keen understanding of Malaysia's professional services landscape, Ruthes engages directly with corporate leaders, driving initiatives that support talent development and future workforce strategies.



Lim Yee Man

Yee Man serves as an Associate Director at Ernst & Young (EY), where she leads the Malaysia Professional Examinations and External Learning as well as manages the Malaysia Assurance Learning Program.

She began her career as an auditor and her professional accounting career spanned eight years. In 2018, Yee Man transitioned to the Talent Development team. Her extensive audit experience has provided her with a solid foundation for understanding business requirements and the necessary talent, which greatly benefits her current role overseeing the utilisation of the HRDC Levy, a key component of the Professional Examinations & External Learning responsibilities.



Wendy Lim

Wendy Lim is the Director who oversees Talent and Culture Department in Grant Thornton Malaysia and has more than 20 years' experience in the full spectrum of human resources management. Her experience also awarded her with measurable track records of HR accomplishments. As a People Business Partner, Wendy is responsible for solving complex organisational challenges through people solutions as well as partner cross-functional with business leaders to design and executing Firm's strategy staff development.

